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No. 11871-VI-HESC-24/2011

GOVERNMENT OF ORISSA

**HIGHER EDUCATION DEPARTMENT**

RESOLUTION

The 18th March 2011

**SUBJECT**—Revision of Pension/Family Pension & Gratuity of Post 2006 Pensioner/Family Pensioners in case of employees of Non-Government Fully Aided Educational Institutions under Higher Education Department; who are availing revised scale of pay with effect from the 1st January 2006.

Finance Department in their Resolution No. 3653—Pen-181/2008-F., dated the 19th January 2009 have revised the Pension/Family Pension & Gratuity of Post 1-1-2006 State Government Pensioners/Family Pensioners. Keeping in view of such revision, State Government in Higher Education Department have been pleased to revise the Pension/Family pension and Gratuity of Post 1-1-2006 retired Employees of Non-Government fully Aided Educational Institutions under Higher Education Department with effect from the 1st January 2006 as follows:

## **2. Pension**

(1) An employee of Non-Government Aided Educational Institution under Higher Education Department retiring from service on or after the 1st January 2006 is entitled to Pension/Family Pension and Gratuity in accordance with the provisions contained in O.A.E.I.E.R.B.-Rules, 1981 and subsequent amendments thereon. But in case of an employee of such category retiring before completion of the minimum qualifying service of 10 years shall not be entitled to pension but he shall continue to be entitled to service gratuity in terms of Rule 8(1) of O.A.E.I.R.B. Rules, 1981.

(2) Qualifying service of 33 years was required for sanction of full pension in terms of O.A.E.I.R.B. Rules, 1981. Now the Government have been pleased to decide that such categories of employees as indicated under Para. 2(i) above who have retired on or after the 1st December 2008 and rendered the minimum qualifying service of 25 years would now be entitled for pension at the rate of 50% of the last emolument (basic pay + grade pay) drawn by them on the date of their retirement. Rule 8(2) (a) and 8(2) (b) of the O.A.E.I.E. Retirement benefit Rules, 1981 stands modified to the above extent.

In case of employees retiring before completion of 25 years of qualifying service, but after completion of 10 years, the amount of pension shall be proportionate to the amount of full pension admissible on completion of 25 years of service.

But in no case the amount of pension shall be less than the minimum amount of pension admissible & now fixed at Rs. 3,500 per month.

(3) The revised provisions for calculation of pension in Para. 2(2) above shall come into force with effect from the 1st December 2008. An employee of fully Aided Non-Government Educational Institution under Higher Education Department retiring on or after the 1st January 2006 but before the 1st December 2008 will continue to be governed by the rules/orders which were in force immediately before coming into effect of this Resolution.

(4) The minimum amount of pension admissible shall be Rs. 3,500 and maximum up to 50% of the last pay and grade pay drawn by the employee.

(5) The provisions contained in O.A.E.I.E.R.B. Rules, 1981 shall stand modified to the extent in Para. 2(2) and 2(4) above.

(6) Additional Pension—The quantum of pension available to the old pensioners shall be increased as indicated in the following table with effect from the 1st December 2008:—

Age of Pensioners	Additional quantum of pension
From 80 years to less than 85 years	20% of the basic pension
From 85 years to less than 90 years	30% of the basic pension
From 90 years to less than 95 years	40% of the basic pension
From 95 years to less than 100 years	50% of the basic pension
100 years or more	100% of the basic pension

The amount of additional pension will be shown distinctly in the Pension Payment Order. The other terms and conditions as indicated in Para. 2(6) of the Finance Department Resolution No. 3653-F., dated the 19th January 2009 is the same as regards sanction of additional Pension in respect of above categories of pensioners.

(7) In case of pensioners who are in receipt of more than one pension and if the quantum of both the pensions taken together is less than the floor ceiling of Rs. 3,500 p.m. in that case it shall be stepped up to Rs. 3,500 per month.

### 3. Gratuity

For the employees of Non-Government Aided Educational Institutions, under Higher Education Department, the maximum limit of Death-*cum*-Retirement Gratuity was 7 1/2 months pay in terms of Rule 9 of the O.A.E.I.E.R.B. Rules, 1981. Now it is decided that such benefits of 7 1/2 months pay including grade pay shall continue to be applicable in case of employees retiring on or after the 1st December 2008 consequent upon revision of their pay scales with effect from the 1st January 2006. But the employees of above category who have retired during the 1st January 2006 to the 30th November 2008 shall be entitled to D.C.R.G. in terms of above rules maximum up to the limit of Rs. 2.50 lakhs as admissible in case of State Government employees on revision of their pay scale with effect from the 1st January 2006.

### 4. Family Pension

The Family Pension as admissible to the State Government Family Pensioners in terms of Para. 5(1) and Para. 5(2) of the F.D. Resolution No. 3653-F., dated the 19th January 2009 shall be admissible to the family pension holders of Non-Government Aided Educational Institutions under Higher Education Department from the date so mentioned in the said Resolution.

5. (1) In addition to the family pension calculated in Para. 4 above, the quantum of family pension available to the old family pensioners shall be increased as follows with effect from the 1st December 2008.

Age of Family Pensioner	Additional quantum of Family Pension
From 80 years to less than 85 years	20% of the basic family pension
From 85 years to less than 90 years	30% of the basic family pension
From 90 years to less than 95 years	40% of the basic family pension
From 95 years to less than 100 years	50% of the basic family pension
From 100 years or more	100% of the basic family pension

The amount of additional family pension shall be shown distinctly in the Pension Payment Order in case of family pensioners who are in receipt of more than one pension/family pension, the floor ceiling of Rs. 3,500 will apply to the total of all pensions taken together. Thus, where the consolidated pension/family pension worked out to an amount less than Rs. 3,500 P.M. the same shall be stepped up to Rs. 3,500 P.M.

The other terms and condition as indicated in Para. 6 of the F.D. Resolution No. 3653-F., dated the 19th January 2009 is the same as regards sanction of Additional Family Pension in respect of above category of family pensioners.

## 6. Emoluments

For the purpose of calculation of pension/family pension/gratuity of the employees of Non-Government Aided Educational Institutions under Higher Education Department who have retired on or after the 1st January 2006, the emoluments shall have the same meaning as defined in Note 1 of clause (b) of sub-rule (2) of Rule 8 of the Orissa Aided Educational Institutions Employees Retirement Benefit Rules, 1981. The emolument for the purpose should mean the revised basic pay plus grade pay effective from the 1st January 2006 under the Orissa Revised Scales of Pay Rules, 2008.

7. All pensioners/family pensioners shall submit an undertaking to the Pension Sanctioning Authority that where in course of fixation of pension/family pension, any amount drawn or received as basic pension/basic family pension by the pensioners/family pensioners under any circumstances is found to be in excess of the amount payable to him or her under this Resolution, the amount so drawn or received shall be recoverable from such pensioner/family pensioner from his or her Pension and Dearness Relief as specified in the prescribed form as at Annexure-I.

8. The arrear pension/family pension due to such revision would be paid during the financial year 2011-2012 & onwards.

This has been concurred in by the Finance Department in their U.O.R. No. 44, dated the 23rd February 2011.

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ORDER—Ordered that the Resolution be published in the next issue of the *Orissa Gazette* for information of all concerned.

By order of the Governor

C. S. KUMAR

Commissioner-cum-Secretary to Government

*ANNEXURE-1*

## Undertaking

I hereby undertake that any excess payment that may be found to have been made as a result of incorrect revision of pension/family pension or any excess payment detected in the light of discrepancies noticed subsequently will be refunded by me to the concerned Pension Disbursed Authority either by adjustment against future pension /family pension and dearness relief due to me or otherwise.

Date

Place

Signature/L.T.I. of the

pensioners/family pensioners

Name

P.P.O. No./F.P.P.O. No.